

**LABORER II** 60110

(Labor Class)

(in all civil divisions)

**DISTINGUISHING FEATURES OF THE CLASS**

Does heavy unskilled and semi-skilled manual work. Under immediate supervision, employees in this class perform a variety of manual laboring tasks requiring considerable strength and agility. Some assignments, including

elementary motor and power equipment operation as well as self propelled equipment such as lawn mowers, tractors, pickup trucks and tracked vehicles with sanders and snow plows may require skills that can readily be learned on the job. Many tasks are of a routine and repetitive nature and once learned can be carried on without difficulty and only under general supervision. Incumbents may assist skilled workers in performing routine repair and maintenance tasks. Does related duties as required.

**TYPICAL WORK ACTIVITIES**

Performs manual tasks in loading and unloading gravel, removing snow, striping street pavement, sanding and salting roads, and erecting or removing street signs or snow fences.

Engages in heavy digging and construction work using pick, shovel, compressors and jackhammers.

Patches and grades streets including hot asphalt reconstruction, curb work and street oiling.

Cleans and shovels walks; rakes leaves, cuts brush and trims shrubbery and when employed by Onondaga Community College may hand spray chemicals.

May help operate snow plows, salt spreaders, sweepers and other heavy and motor equipment.

May load and unload trucks including furniture, equipment, or materials which may be done by operating a skid steer loader.

May be required to drive vehicles to and from pickup and delivery sites.

**FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS**

Working knowledge of motor and heavy equipment operations.

Working knowledge of the principles and practices used in a variety of maintenance, repair and construction work.

Skill in the manipulation of hand tools and some power equipment, such as jackhammers, compressors, and spray painting equipment.

Ability to understand and follow oral and written instructions.

Physical condition commensurate with the demands of the position.

Ability to communicate in writing.

**MINIMUM QUALIFICATIONS**

None.

**SPECIAL NECESSARY REQUIREMENT**

When required to operate a motor vehicle, possession of a valid New York State Non-CDL or CDL, including any special endorsements, as required for the type of vehicle being operated.

When employed at Onondaga Community College:

May be required to obtain certification for pesticide application.

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